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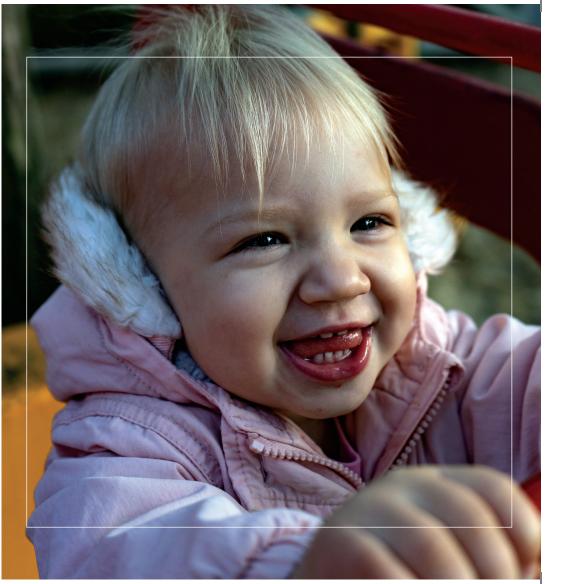
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From the Executive Director



Dear Friends,

I offer warm greetings from CASA of the Mid-Shore, along with the hope that you enjoy reading our Annual Report for Fiscal Year 2022.

I am pleased to share my comments that were made at our Volunteer Appreciation Reception:

Our CASA volunteers, and our volunteer Board of Directors, do so much to embrace our mission and collectively carry it forward. It is a huge feat, yet together, side-by-side with our incredible staff members, it becomes absolutely do-able. Our work is carried out with the strong conviction that it helps children, empowers communities, and sets the stage for a healthier and better tomorrow.

For the past 32 years, getting together to celebrate the work of our volunteers has a sacred feeling to me. After several years of not being able to gather, it is lovely to stand together to visit, chat, reminisce, smile, laugh, and give thanks.

However sweet this event is, I would be remiss not to acknowledge the many tragic events impacting the children of the world and the children of our nation. Events shattering the lives of children are occurring too frequently, when, in fact, horrible events should not be occurring at all.

Particularly when juxtaposed against senseless tragedies, the work of CASA volunteers becomes compellingly poignant and takes on added urgency. It is poignant because it would be so easy to give up, to say "it's not worth it for this one child," to lean into the negativity that surrounds us. It is urgent because our messages to today's children will carry them into adulthood. Maybe, just maybe, telling these kiddos "We see you, we hear you, you matter, you can do this" will be the magic words that help them change the trajectory of our world.

Several weeks ago, I stumbled over a poignant story by author and poet Naomi Shihad Nye. It's called **Gate 4-A**:

["Editor's note: Written in 2007, this story seems decidedly relevant today. May we all remember our common humanity and work towards a "shared world."]

Wandering around the Albuquerque Airport Terminal, after learning my flight had been detained four hours, I heard an announcement: "If anyone in the vicinity of Gate 4-A

understands any Arabic, please come to the gate immediately." Well – one pauses these days. Gate 4-A was my own gate. I went there. An older woman in full traditional Palestinian embroidered dress, just like my grandma wore, was crumpled to the floor, wailing loudly. "Help," said the Flight Service Person. "Talk to her. What is her problem? We told her the flight was going to be late and she did this."

I stooped to put my arm around the woman and spoke to her haltingly. "Shu dow-a, Shu-bid-uck Habibti? Stani schway, Min fadlick, Shu-bit-se-wee?" The minute she heard any words she knew, however poorly used, she stopped crying. She thought the flight had been cancelled entirely. She needed to be in El Paso for major medical treatment the next day. I said, "You're fine, you'll get there, who is picking you up? Let's call him." We called her son and I spoke with him in English. I told him I would stay with his mother till we got on the plane and would ride next to her on the plane.

She talked to her son. Then we called her other sons just for fun. Then we called my dad and he and she spoke for

a while in Arabic and found out, of course, they had ten shared friends. Then I thought, just for the heck of it, why not call some Palestinian poets I know and let them chat with her? This all took up about two hours.

She was laughing a lot by then. Telling about her life, patting my knee, answering questions. She had pulled a sack of homemade mamool cookies – little powdered sugar crumbly mounds stuffed with dates and nuts – out of her bag – and was offering them to all the women at the gate. To my amazement, not a single woman declined one.

It was like a sacrament. The traveler from Argentina, the mom from California, the lovely woman from Laredo – we were all covered with the same powdered sugar. And smiling. There is no better cookie.

And then the airline broke out the free beverages from huge coolers and two little girls from our flight ran around serving us all apple juice and they were covered with powdered sugar too.

And I noticed my new best friend – by now we were

holding hands – had a potted plant poking out of her bag, some medicinal thing, with green furry leaves. Such an old country traveling tradition. Always carry a plant. Always stay rooted to somewhere.

And I looked around that gate of late and weary ones and thought, this is the world I want to live in. The shared world. Not a single person in this gate – once the crying of confusion stopped – seemed apprehensive about any other person. They took the cookies. I wanted to hug all those other women too. This can still happen anywhere. Not everything is lost."

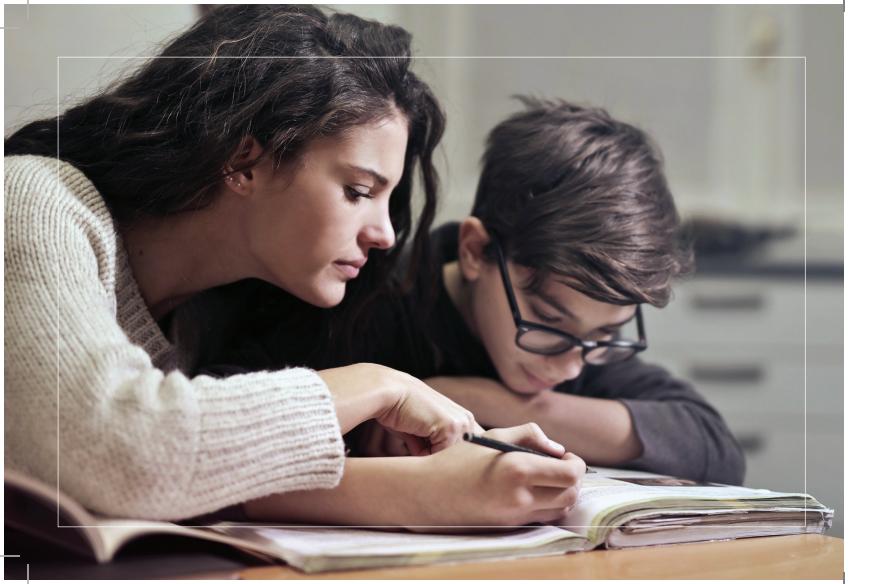
So, my friends, thank you for your hard work, for your dedication, for celebrating even the smallest of victories for our kids, and for believing that the shared world can still happen.

You are the living embodiment of Gate 4-A: Not everything is lost.

With gratitude,

Robin





2021-2022 VOLUNTEERS

Eve Aistis

Thomas Arnold

Jessica Bartlett

Howard Berstein

Katharine Bonner

Deanna Boston

Norman "Tommy" Boston

Subhan Campos

Alice Carr

Jeannette Cassalia

Michele Cheyne

Patricia Cipriano

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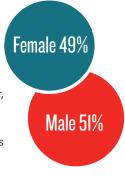
CASA makes a difference.
Studies have shown that a child with a CASA volunteer:

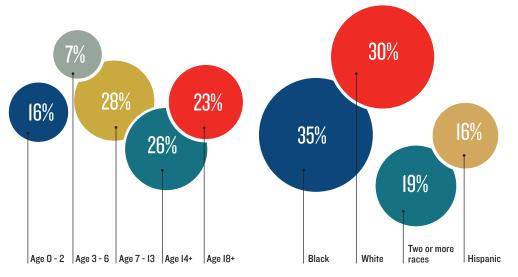
- Spends less time in foster care
- Is moved less frequently
- Is more likely to be placed with siblings
- Has his or her needs identified sooner, resulting in quicker service provision to meet those needs
- Performs better in school
- Has one steady, consistent person in his or her life

THE CHILDREN WE SERVE

We strive to serve all of the children referred to us by the Circuit Courts in Talbot. Dorchester, Queen Anne's, and Kent Counties. Due to confidentiality laws protecting their privacy, we are unable to show photographs or provide identifying information about the children we serve. We

can, however, share statistics Female 49% and demographics about them. This page provides a snapshot of the ages, gender, and racial identity of the children served by Court Appointed Special Advocates between July 1, 2021 and June 30, 2022.





2022 Successes

______ CASAs joined the team! _|

Over 150 Court Reports provided to our judges and magistrates.

94% of CASA's recommendations about what children need were accepted by the Courts.

Hundreds of hours

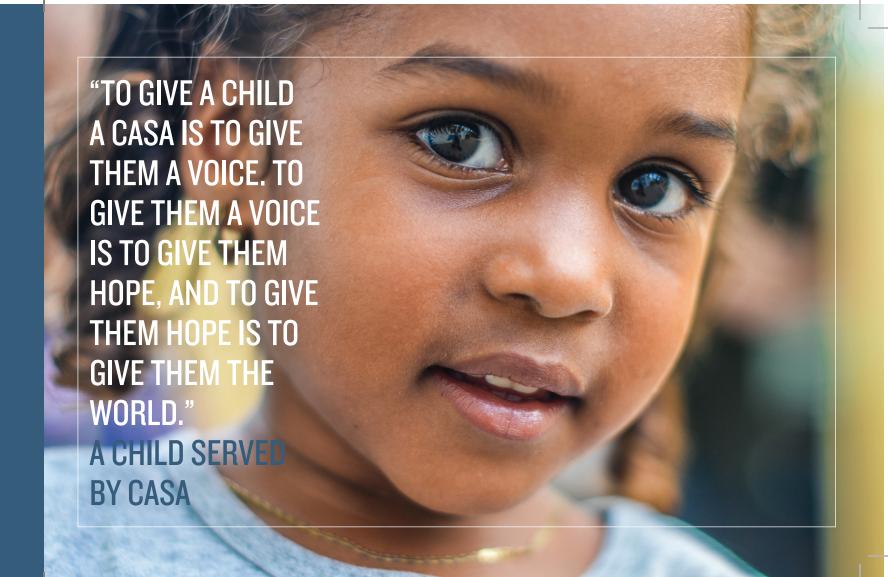
advocating for the best interest of children.

Of the children whose cases closed:

- 1 was reunified with a parent
- 2 are living independently
- 4 were adopted
- 2 cases transferred to another jurisdiction
- 1 is under the guardianship of a loving family

Too many to count: texts,

emails, phone calls, Zoom visits, meetings attended, miles driven, time spent writing court reports, hours in courtrooms, continuing education hours, brainstorming with CASA Supervisors, and visits with kiddos facilitated positive outcomes for local children



Our Circuit Courts offer accolades to CASA of the Mid-Shore

"Your organization's impact on the well-being of Talbot County's children is remarkable. CASA's insightful assessments and recommendations greatly enhance this Court's ability to make informed decisions about maltreated children during critical and stressful times in their lives. Your dedicated CASA volunteers receive excellent training, supervision, support, and guidance from your very skilled staff members."

The Honorable Stephen Kehoe and The Honorable Jamie Adkins, Talbot County Circuit Court

"I know that the active participation of CASA routinely leads to more and greater positive outcomes for children. Your program has become an integral service to families in our region. I applaud your collaboration and cooperation with many agency partners, and I thank you for the time your staff dedicates to Dorchester County."

The Honorable William Jones, Dorchester County Circuit Court

"I cannot state it emphatically enough when I say that CASA's service to children continues to significantly impact positive outcomes for children in Dorchester County. I appreciate the diligence that CASA devotes to children and to meeting the Court's needs in very difficult cases."

The Honorable Brett Wilson, Dorchester Circuit Cour

"CASA operates from a very unique perspective and provides an otherwise unmet service to Queen Anne's County children and to this Court. The information provided to the Court from CASA is consistently thorough and represents the best interest of appointed children. I believe we will continue to see increased positive outcomes for local children when CASA is involved."

The Henerable Lynn Knight, Ouen Anne's Circuit Court

"CASA's involvement is integral to this Court's goal of facilitating lasting permanency to children who have great need of stability, constancy, and advocacy. Your CASA volunteers have a unique and profound role. They present important information that helps this Court develop decisions about the best interest of local children, and they provide support to some of the most vulnerable members of Kent County's community. This Court appreciates the depth of knowledge that CASA volunteers have about their appointed children."

The Honorable Harris Murphy, Kent Circuit Court

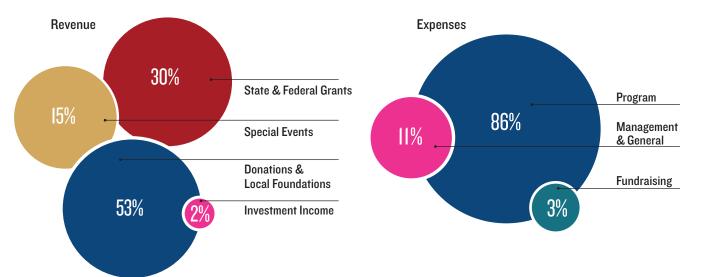
2022 FINANCIALS

Adjustments and modifications may be identified during the annual audit.

Since 1990 we have advocated on behalf of vulnerable children to improve their quality of life. Along with the dedication of our CASA volunteers, staff, Board of Directors, and other stakeholders, it is through the generous support of individuals, businesses, civic and faith-based groups, and grantors

that we are able to serve children who need CASA volunteers speaking up for them.

CASA of the Mid-Shore is committed to managing our finances with integrity and maintaining high standards in all program areas.



This report is presented with profound gratitude for the financial and in-kind support that we received between July 1, 2021 and June 30, 2022.

OUR GENEROUS DONORS

REPORT OF FISCAL YEAR 2022 TO OUR DONORS AND FRIENDS

Leaders \$20,000 & above

Dr. Fayette Engstrom and
Mr. Robert Engstrom
Sallie and Jim Griswold
Governor's Office of Crime Control
& Prevention
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Family Administration

Mid-Shore Community Foundation, Inc.

Patrons \$10,000 to \$19,999

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CHAMPIONS OF HOPE For the third year in a row, with assistance from the elves at Crackerjacks Toys, we provided holiday gifts for our children in honor of the members of our Champions of Hope Giving Society.

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IVII. David Cowin

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Mrs. Sandra Wood

Gifts were made in memory of the following individuals:

Children of Sandy Hook

Stacey Dezelon

Margo Goggins

William S. Horne

F. Corbit Lurie

Alex Mandl

Gifts were made in honor of the following individuals:

Joan Crowley Robin Davenport

Karen Orem

Darian and Holly Sump

Gifts in Kind

All of our Court Appointed Special

Advocate Volunteers, Board of

Directors, and Committee members

Attraction Magazine

Harold and Marla Baines

Susan Courtney

Crackerjacks

Dark Horse Lacrosse

Rich Dezelon

William Griffin

Imagination Library of Talbot County

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McAllister Design / Sherry McAllister*

Melissa Grimes-Guy Photography

Mid-Shore Community Foundation

Mrs. Sidney Davenport-Trond

Courtney Walsworth

The Honorable Brett Wilson /

The Honorable William H. Jones*

Every effort has been made to ensure the accuracy of our donor list. We apologize if there is an error and ask that you let us know by contacting us at 410-822-2866.

^{*} In-kind gifts of \$1,000 or more

PROGRAM HIGHLIGHTS 2022

SPOTLIGHT ON BOB COWIN

Incoming Board member Bob Cowin was a CASA Volunteer from 2014 to 2021. We asked him to share some thoughts about being a CASA Volunteer. His comments are below.

"My wife and I have always been passionate about CASA and the work they do for children. Our two sons had severe special needs stemming from a rare syndrome that significantly shortened their lives. And as their Dad, I believe that I developed a heightened level of empathy for children in need as a result of this experience. After our boys passed, I knew I wanted to serve children in some way that would, hopefully, make a difference in their lives. Being a CASA is just my way of giving back.

There were a number of memorable occasions that brought a smile to my face and reminded me that my involvement in a child's life was having an impact. The child I served was extremely insightful, making comments on things that I was often impressed he would even notice. These moments of connection made me realize that he was aware of my involvement and mindful of the ways in which I advocated for him.

Overall, there are definitely peaks and valleys for CASA Volunteers, and if you can ride out the valleys, the peaks are incredibly worthwhile. If you're interested in becoming a CASA (and I hope you are), I recommend that you clearly understand the role of an advocate, embrace it, and be prepared to listen and learn. These are real-time cases that can present very bleak circumstances. As an advocate, you must try to place yourself in that child's life to truly understand what they are going through. The payoff is looking into the eyes of these precious children and knowing you've made a difference."



Joe Anthony



Bob Cowin



The Honorable Brett Wilson

Farewell and Welcome!

With a nod to Greek philosophy in acknowledging the only constant to be change, we bid a poignant farewell to retiring Board members Moorhead Vermilye, Chrissy McWilliams, Stephanie Nagel, Bill Jones, and Brett Summers. We thank them for serving above and beyond the proverbial call of duty in the face of COVID-19.

In July, we welcomed Joe Anthony, Bob Cowin, and Brett Wilson to the Board of Directors. Collectively, they add to the diverse experience, insight, and wisdom among our stellar Board members.

We also welcomed recently retired Board member Stephanie Nagel to the staff! As our new, part-time Outreach Coordinator, Stephanie is helping to strengthen our outreach to local individuals and community groups. If you'd like to have someone from CASA of the Mid-Shore speak to your group, please contact Stephanie at sn@casamidshore.org.

YOU CAN CREATE A LEGACY

Please consider a planned gift to CASA of the Mid-Shore and leave a lasting impact on the lives of vulnerable children in our communities.

DONATE

You can help our work with children who need CASA to speak up for them. Your support helps us provide unique and important assistance to improve outcomes for children whose parents are unable or unwilling to safely care for them. Please consider supporting us by sending a check in the enclosed remittance envelope or by donating online via our website: www. casamidshore.org.

You can be a Champion for Children by joining our Champions of Hope Giving Society with your gift of \$1,000+. Champions receive special correspondence during the year as well as acknowledgement in our Annual Report. They welcome the fact that we provide holiday gifts to CASA children in their honor. The generosity of our Champions helps us bring joy and hope to children!

In addition to making a general donation, there are numerous ways to give:

- A donation in memory of or honoring someone
- Our Endowment Fund at the Mid-Shore Community Foundation
- A bequest in your will
- Your Retirement Account
- Life Insurance Policy
- Gift Annuities



You can scan this code to donate online, or use the enclosed envelope to mail your gift. Thank you!



PROGRAM HIGHLIGHTS 2022



Cultural Awareness Training

Financial support from the Talbot Family Network enabled many of our Board members, staff, and CASA volunteers to participate in a daylong virtual workshop entitled *Structural Competencies* and *Structural Humility to Address Disparities and Inequities*. We were fortunate for the opportunity to work with **Dr. Maria Mercedes Avila**, who is Associate Professor of Pediatrics, the Director of the Vermont Leadership Education in Neurodevelopmental Disabilities Program, and the Health Equity and Inclusive Excellence Liaison at the University of Vermont Larner College of Medicine. Dr. Avila also assisted us in revising our Diversity, Equity, and Inclusion (DEI) Plan.

Lights – Camera – Action!

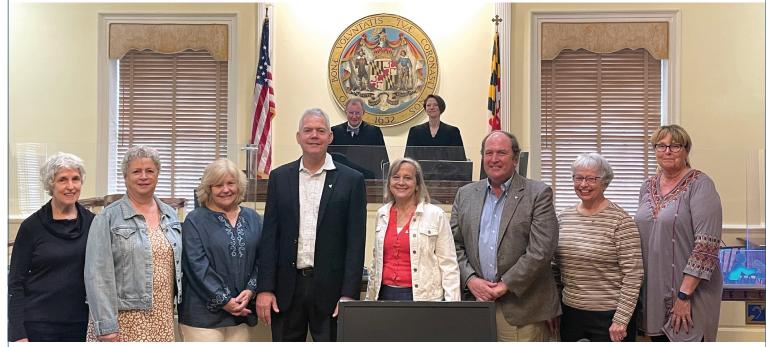
Unable to host an in-person fundraiser due to pandemic-related challenges for yet another year, we created a couple of videos to inspire hope and also celebrate local heroes. Neil Beller of Kit + Kaboodle Productions once again brought his creative touch to this project, assisting us in more ways than can be counted.

The first video, *There's No Place Like Hope*, traces the magically wonderful ways children hold tightly to our messages of hope. The second, *Hometown Heroes*, celebrates baseball Hall of Famer Harold Baines's connection to our community and is narrated by his daughter, Courtney. And the third video applauds Board member Sidney Davenport-Trond for the depth of her help in furthering our mission.

Visit www.casamidshore.org to enjoy the short videos.



PROGRAM HIGHLIGHTS 2022



We welcomed our newest CASA volunteers at Swearing-in Ceremonies as they became sworn Officers of the Court. The above photo is from the Talbot County Ceremony, presided over by Judge Stephen Kehoe and Magistrate Jamie Adkins.





CASA OF THE MID-SHORE TALBOT • DORCHESTER QUEEN ANNE'S • KENT

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